



**Where community has
a place to be, heal, and
learn together.**

Core Priorities and Program Stories

People have the stability they need to thrive.

Families build foundations for healing and growth.

Children and youth foster curiosity and autonomy through educational pathways.

Older adults are valued, socially and intellectually engaged, and able to live in community.

Community has a place to be, heal, and learn together.

Thriving with Stability

In 2018, we deepened our partnership with North Memorial Hospital, leading to 100% of our certified nursing assistant (CNA) certification program graduates being offered a job. Partnerships with local businesses like North Memorial Hospital help bring stability to the community.



“This program has given me confidence, it has shown me that I do not have to be scared to go back to school. That if I take a chance I will succeed. I will always remember that this is where my journey began. I am so beyond grateful.”

- Molly, Certified Nursing Assistant

Fostering Autonomy

In Youth Out Loud, an Out-of-School time program, students work with topics such as racial and LGBTQ+ equity, collective power building, and how to create change. Youth have attended local government meetings to speak up on important issues, deepening their commitment to equity in their communities.



“I’ve indefinitely grown as a person and even as an African American in the ways of speaking up and out against injustice in my community.”

- Youth Out Loud participant

Learning Together

Delores Viterno, age 90, started volunteering with East Side 12 years ago in the Senior Dining Program, and now volunteers at the Senior Food Shelf. Community volunteers like Delores help make ESNS a welcoming space.



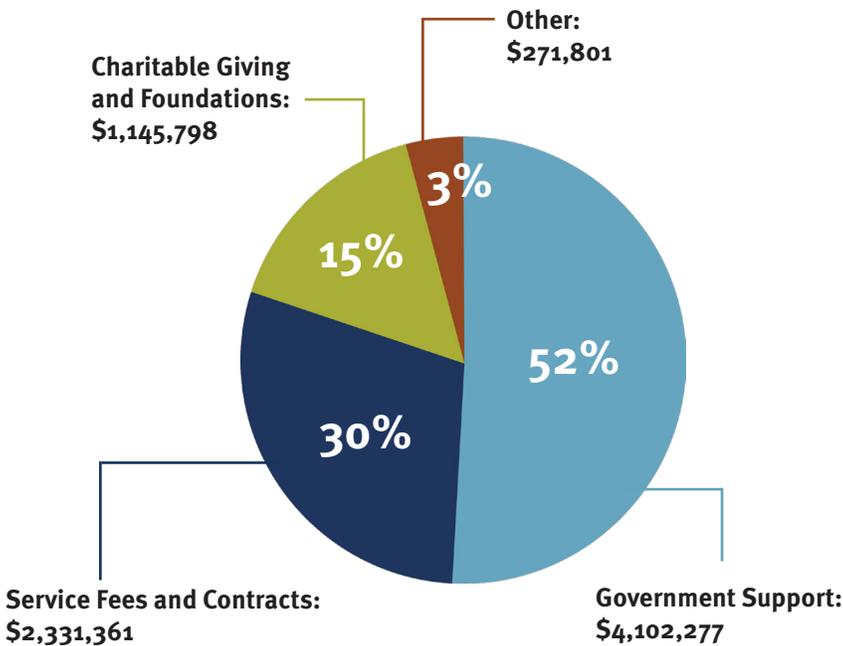
“I meet a lot of people: different races, different speeches. I get acquainted with a lot of people here because this is a big building. There are a lot of people, you would be surprised how friendly they are and I get along with them.”

- Delores, community volunteer

Financial Highlights

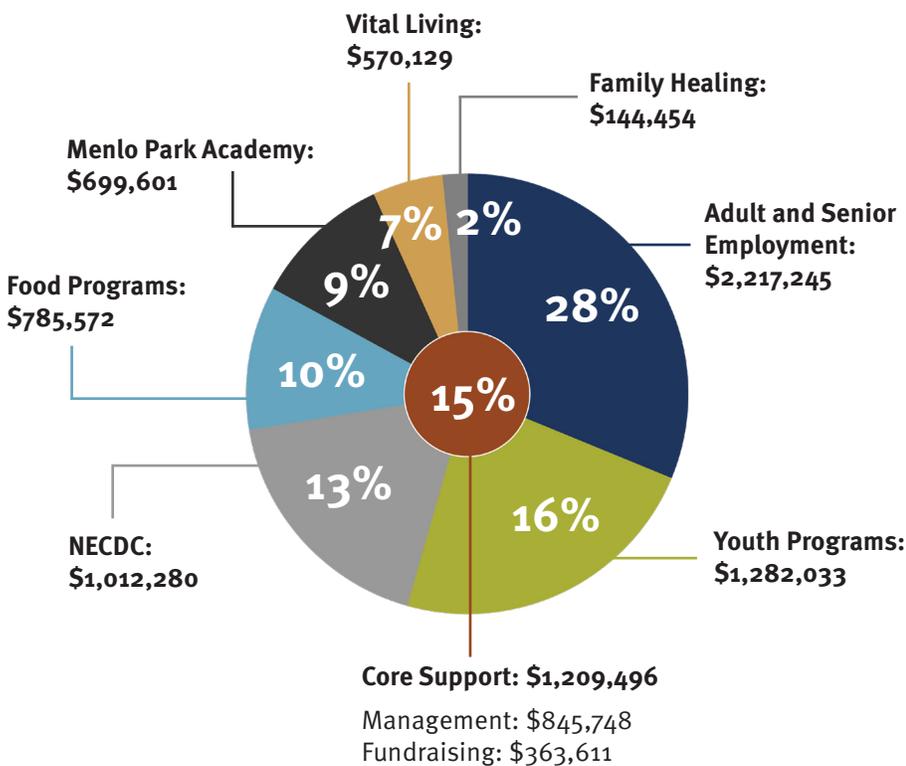
Revenue

Total revenue: \$7,754,653 for year ended December 31, 2018



Expenses

Total expenses: \$7,920,673 for year ended December 31, 2018



2018 Highlights

7655
total clients served

92%
of youth say their program helped them perform better in school



1,099,425
pounds of food distributed at 48 locations across Hennepin County

100%
of CNA graduates offered positions at North Memorial Hospital



2755
older adults over 55 served

476
community events held in the ESNS space in 2018

Letter from the President and Board Chair

In 2018, we continued to be guided by our strategic plan. In particular, we were mindful of our community and one of our plan's core priorities: that community has a place to be, heal, and learn together. Our board is proud of the fact that more than 475 community events were held in East Side's space in 2018.

This year we have also continued our efforts to ensure that all of our programs are relevant to our mission: building pathways toward equity by disrupting social and economic barriers. Internally, our Equity Action Team has worked to create identity-based affinity groups. Externally, our partnerships with businesses like North Memorial Hospital have helped us remove barriers to stable employment for our community. Engagement with partners and clients helps us learn and move toward our vision.

In this annual report, stories highlight how an intergenerational community comes together in East Side's spaces—from youth learning about collective power building to older adults learning about the people around them through volunteering.

As always, we seek to honor past and present community leaders. Thank you to our board members who completed their terms of service in 2018, and an enthusiastic welcome to new board members committing to serve their community in 2019.

As a member of our community, you too are an essential part of our vision of community leadership. We all share the community's work together—no impact would be possible without you.

Thank you,

Kristine Martin, President

Susan O'Reilly, Board Chair

Executive Staff

Kristine Martin, *President*
Margie Rask, *Vice President of Programs*
Jeff Munding, *Chief Financial Officer*
Michelle Kornowski, *Human Resources Director*
Lance Witzig, *Director of Advancement*

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**Building pathways toward equity by
disrupting social and economic barriers.**

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